

**Job Profile
Producer (Young People)**

Job Purpose: To lead on the initiation, development and delivery of learning and civic engagement initiatives relevant to young people (13-19yrs)
Contract: 12-month fixed term contract, with ambition to extend
4 days a week (0.8 FTE). Salary £27,436 per annum pro rata

Key Outputs and Accountabilities

To lead on the development and delivery of programming in collaboration with young people (YP), in line with BALTIC's mission, vision and values.

To lead on the development of a creative and highly engaging YP programme that demonstrates impact, responds to community and environmental need and explores innovative practice

To engage and grow Baltic's young audience, establishing & maintaining relevance for young people & Baltic in their everyday.

To build effective relationships with a range of partners to support the delivery of programmes at Baltic, as well as links to schools, colleges, universities and local communities.

To take a supporting role in recruiting, commissioning and supervising artists, and other practitioners for both short and long term, civically engaged initiatives with YP.

To build relationships and partnerships with regional, national and international individuals and organisations to develop and deliver joint projects.

To lead on evaluation, in line with BALTIC's required frameworks, across all YP programming.

Assist with formulating funding proposals, working closely with the Development Team.

To liaise effectively with all BALTIC teams to carry out the above objectives.

To effectively manage and monitor agreed budgets within the Learning and Civic Engagement Team.

To undertake any other duties as may be reasonably required.

Person Specification

Essential

Experience of working with young people aged 13-19

Experience of developing programs for and with young people aged 13-19

Experience of initiating artist-led commissions and interventions with young people.

Strong relationship building skills together with good experience and understanding of audience development.

Excellent communication skills, including confident public speaking and writing skills.

Strong organisational and project management skills.

Ability to prioritise, meet objectives and work to deadlines.

A good understanding of the National Curriculum aims for Art and Design at KS2-KS4

Good understanding of Health and Safety, Equal Opportunities, Diversity and the protection of children, young people and vulnerable adults.

Budget setting and monitoring experience. Good IT skills.

Desirable(non-essential)

A good understanding and knowledge of contemporary art, including current debates, artistic practice and theory.

Qualification in Teaching/Museum/Gallery Studies

Experience of delivering socially engaged artist programming.

Reports to: Learning Team Lead
Direct reports: None
Pay Band: D